TRAINING SCHEDULE

Name of NTI: GAINS ACADEMY FOUNDATION, NASHIK (MS)

Training program Duration: <u>09/10/2025 to 30/11/2025).</u> TP NO-3050

Program Coordinator GAINS ASHIK Sec. Agri Exp. 14 Years Call NS Nashik Call Officer GAINS Nashik Call	Date	Day	Session – I (9.30 AM-11 AM)	Session – II (11.30 AM-1 PM)	Session – III (2 PM-3.30 PM)	Session – IV (4 PM-5.30 PM)
Interpersonal Relation Introduction to Interpersonal Relations Analysis of Relations of different egostates Analysis of Transactions Analysis of Life position Dr. Sahebrao Kshirsagar (Faculty, YCMOU Nashik) Exp- 22 Years Stress Management: Introduction to Stress Communication: Introduction to Communication Flow of Communication, Listening Barriers of Communication Barriers of Communication Barriers of Communication Flow of Communicatio	09.10.2025	1	 Inauguration Video on Agripreneur Mr. Tushar Ahire Bsc Chem.Exp- 6 Years (Program Coordinator GAINS) 	 AC&ABC Scheme & Use of www.agriclinics.net MANAGE activities, GoI Scheme Overview Mr. Santosh Waghmare BSc Agri Exp- 14 Years 	 Introduction of Agro-ecological zone in India Zone-wise group discussion on major crops and practices Dr. Sahebrao Kshirsagar 	 MS-WORD Internet access Mr. Rahul Salunke (IT support Engg. Nashik) Exp- 12
Stress Management: Introduction to Stress Causes of Stress TeamInteractions in group Impact & Management of Stress Team Building Time Management: Introduction to Risk & Conflict, Causes of Conflict invarious enterprises, Time as a Resource Conflict invarious enterprises, Management: Introduction to Risk & Conflict, Causes of Conflict invarious enterprises, Time Management: Indentify Important Time V Managing Risk & Conflict Individual Time Management: Individual Time Management Individual Time M	10.10.2025	2	 Interpersonal Relation Introduction to Interpersonal Relations Analysis of Relations of different egostates Analysis of Transactions Analysis of Life position Dr. Sahebrao Kshirsagar (Faculty, YCMOU Nashik) Exp- 2 	Leadership: Introduction to Leadership Leadership Power Leadership Styles Leadership in Administration Dr. Sahebrao Kshirsagar	Communication: • Introduction to Communication • Flow of Communication, Listening • Barriers of Communication & How to overcome barriers of communication Shri. Vidhyadhar Gaikwad (MA English, literature and MS in Counseling and Psychotherapy- Communication Skill Expert-	 MS-WORD Internet access Mr. Rahul Salunke (IT support Engg. Nashik) Exp- 12 Years
Development Expertise Nashik) [IDT Founder Director- Skill Development Expertise Pimpalgaon B. Nashik Exp 5 Years Director Director Diamond Agencies Agencies Agencies Director Diamond Agencies Director Diamond Agencies Director Diamond Director Director Diamond Director Director Diamond Director Diamond Director Director Diamond Director Diamond Director Director Director Diamond Director	11.10.2025	3	 Introduction to Stress Causes of Stress Impact & Management of Stress Shri. Mahendra Shevale (IDT Founder Director- Skill Development Expertise Nashik) Exp- 13 Years	 Importance of groups in organization and TeamInteractions in group Team Building Decision Taking Interaction with the Team, how to build a good team Shri. Mahendra Shevale (IDT Founder Director- Skill Development Expertise Nashik) Exp- 13 Years 	 Marketing and Hazard/Risk Management: Introduction to Risk & Conflict, Causes of Conflict invarious enterprises, Managing Risk & Conflict Shri. Sandip Hire (Director Diamond Agro FPC 	 Time as a Resource Identify Important Time Wasters Individual Time Management Styles Techniques for better management Shri. Sandip Hire (Director Diamond Agro FPC

		Small enterprise Management	Personal value and Ethics		Planning in Extension:	Writing Skills:
		Small Enterprise Management	Ethics in Business		Preparation and operationalization of	Writing, reading and
		 SWOT Analysis Book keeping 			StrategicResearch Extension Plan	Oralcommunication
13.10.2025	_	process			(SREP)	Skill
	5		Shri. Bhushan Nikam			• News Papers / agriculture Magazines
		Shri. Bhushan Nikam	(Director Krushibhushan Farmers Produ	cer Company	Prof. Rajesh Bedmutha	and the state of t
		(Director Krushibhushan Farmers	Nashik) Exp- 20 Years			Prof. Rajesh Bedmutha
		Producer Company Nashik) Exp- 20			Nashik) Exp- 20 Years	(Director Smitharsh Eduction Academy
		Years				Nashik) Exp- 20 Years
14.10.2027		Interaction with successful Agripre	eneur (at least 4) from different sectors	— reflecting	on their Success, 1.Pratik Deshmukh, 2.Bhusha	
14.10.2025	6	Dhananjay Khalkar	,			
		Design strategy:	Challenges in business:	Introduction	on of Entrepreneurship:	Introduction to rule/regulation:
		 Design thinking for business 	Enterprise Development	Basics of	of Social /Inclusive Entrepreneurship (Case	 Acts, Rules and Regulations
		strategyand entrepreneurship	Challenges and mitigationstrategic	Studies)		related to Agricultural
						GST, Income Tax Return
15.10.2025	7	Shri. Digambar Patil		Prof. Suresh		Agriculture Land Revenue Records
		(Director Sarti Buildcon) Exp- 12	Shri. Digambar Patil	Asstt. Profes	•	Mr Manish Dandagavhal
		Years	(Director Sarti Buildcon)	NDMVP, Na	shik Exp- 10 Years	CA, Nashik)
			Exp- 12 Years			Exp- 5 Years
		Soils:	Package of Practices:	Horticultu		Bi-product Value
		• Soil types and their management	Major Crops (agriculture) of	 Package 	of practices of major Vegetables, Fruits,	addition & Management:
16.10.2025		• Soil sampling	the area and Post-harvest	Flowers,	Cash crops, Medicinal and Aromatic cropsof	• Fruit
		Soil and Water Testing Advisory	Technology	the area		• Spices
16.10.2025	8					• Dairy
		Mr. Dhananjay Khalkar	Dr. Popatrao Khandagle	Dr. Popatrao		Mr Darshan Kenge
		Director Brajbhumi Soil Testing Lab	Incharge Oil Seed Research	Incharge Oil	Seed Research Station	Faculty RSETI
		Niphad Exp- 3 Years	Station Jalgaon (MPKV			Exp- 10 years
			Rahuri) Exp- 17 Years			

		Pest Management:	Disease Management:	Weeds Management	License procedure and act:
		Important Pests of Major	Important diseases of Major	Types of weeds	Seed act
		Crops –Causes,	Crops – Causes, Symptoms	Identification and management of weeds (including	Insecticide act
		Symptoms and Control	and Control measures	chemical, biological and mechanical control)	Fertilizer Act
		measures	Integrated disease Management		Bio-Input certification
17.10.2025	9	Integrated Pest Management	(IDM)		Mr.Vikas Mane
		(IPM)	Methods of seed treatments and application offunciates.	Ms Vaishali Choudhari	Consultant License and Registrations
		Methods of Pesticide applicationIdentification of useful and	and application offungicides	Operic Agritechnologies Nashik	Nashik
		harmfulinsects		Exp- 10 years	Exp- 3 Years
		Dr. Popatrao Khandagle – (Plant	Dr. Popatrao Khandagle (Plant		
		Pathologist)	Pathologist)		
		Incharge Oil Seed Research	Incharge Oil Seed Research		
		Station Jalgaon (MPKV Rahuri)	Station Jalgaon (MPKV Rahuri)		
		Exp- 17 Years	Exp- 17 Years		
		Seed: • Seed Producing Companies-	Bio-Input production and management	Chemical InputInput Retail Stores — Coromandel (anyone)	Agri-Marketing • Millet Marketing
		technical Head	Bio Agri Inputs Company -	• Input Retail Stores — Corolliander (anyone)	Organic produce Marketing
18.10.2025		teenmen freud	Technical Head	Mr. Rahul Dhikale	organic product mantening
10.10.2023	10	Mr. Santosh Shirsath	Mr. Bhushan Raut	(Shivai Agro service center) Exp – 23 Years.	Prof. Rajesh Bedmutha
		(Saubhagya Biotech Marketing Head Nashik) Exp- 12 Years	(Technical Head) Exp- 10		(Director Smitharsh Eduction
			Years		Academy Nashik) Exp- 20
					Years
19.10.2025		Holiday For Diwali			
20.10.2025		Holiday For Diwali			
21.10.2025		Holiday For Diwali			
22.10.2025		Holiday For Diwali			
23.10.2025		Holiday For Diwali			
24.10.2025		Holiday For Diwali			
25.10.2025		Holiday For Diwali			
26.10.2025		Holiday For Diwali			

27.10.2025		Livestock Entrepreneurship	Poultry:	Sericulture:	Apiculture – Bee Keeping
		 Animal health & Artificial 	Types of poultry	Complement package of practices on Sericulture	 Complement package of practices
		Insemination	Management practices (inputs	Introduction to Project proposal	onApiculture
	1.1	 Package of practices of 	management)		• Introduction to Project proposal
	11	Animal Husbandry	• Feed & Fodder		J 1 1
		Enterprises Dairy, Goat,	Treatenie and racemation	Shri. Sarang Sorte (Development Officer –Sericulture	Mr. Rushikesh Autade (Director Goda
		sheep & piggery		Department Nashik)	Farm) Master Trainer of Bee Keeping
		7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Dr. Pradip Salve (Vet. Consultant	Exp- 22 Years	Exp- 8 Years
		Dr. Pradip Salve (Vet. Consultant	Parbhani)		
		Parbhani)	Exp- 22 Years		
		Exp- 22 Years			
28.10.2025		Farm-Mechanization:	Micro-Irrigation:	Plasticulture	Fishery&
		 Farm Implements and 	Types of irrigation in agriculture	Polyhouse /shade net/tunnel net	Aquaculture:
		Equipment's,	Micro-Irrigation System in agriculture	Mulching /types of mulching	Basics of fishery Shrimp farming
		 Repairing & Maintenance 	Hydroponic	Water harvesting structures (Use of poly propylene	Feeds & Medicine
	12	of FarmImplements		material)	
		 Custom Hiring Centre 			
		Solar-based agri-entrepreneurship			Shri. Pradip Jagtap
			Prof. Arun Aher	Prof. Santosh Kashid (K K Wagh Agril. Engg. College	Commissioner Fishery Dept. Nashik,
		Prof. Arun Aher	Principle K K Wagh Agril. Engg.	Nashik Exp- 16 Years	Exp-21 Years
		Principle K K Wagh Agril.	College Nashik Exp- 35 Years 10		
		Engg. College Nashik Exp- 35	Years		
		Years	XX.		
29.10.2025		Agri-tourism &	Warehouses Management	Contract Farming:	Agri-Journalism
25.10.2028		Entrepreneurship	Warehouses functions and management	Complete package of practices for contract farming	Printing, Digital, Social Media
	12	Agri-tourism	management		Project proposal on
	13	• Eco-tourism	Prof. Rajesh Bedmutha	Mr. Vivek Gahatraj (Ex. Consultant Agri. Tourism Exp- 10	MushroomFarming
			(Director Smitharsh Eduction Academy	yr)	
		Mr. Vivek Gahatraj (Ex. Consultant Agri. Tourism Exp- 10 yr)	Nashik) Exp- 20 Years	, Pune Exp- 10 Years	(Faculty, YCMOU Nashik) Exp- 22 Years
		Pune Exp- 10 Years	, - T ==	, rune Zhp To Toulo	LAP- 22 1 cars
		, rune Exp- 10 rears			
I	1				1

30.10.2025	14	Adgaon, Nashik.) Exp- 7 Years	Dr. Yogesh Gaikwad (Professor, MET Institute of Management Adgaon, Nashik.) Exp- 7 Years	 Tools & Technique: Briefing on tools and techniques of market survey Briefing on Check list for data collection Dos and Don'ts during hands-on- experience Prof. Yogesh Bhagure HOD MVP College of Agriculture Nashik Exp- 7 years 	Tools & Technique: • Briefing on tools and techniques ofmarket survey • Briefing on Check list for datacollection • Dos and Don'ts during handson-experience Prof. Yogesh Bhagure HOD MVP College of Agriculture Nashik Exp- 7 years
31.10.2025	15		•	Card, Crop Insurance, RKVY, Seed bank and all etc.) with State	
01.11.2025	16		•	n Card, Crop Insurance, RKVY, Seed bank and all etc.) with State	Agriculture and Allied department
02.11.2025	17	Sunday 2 — Homework, Assignn	nents, Reading's and Personal work		
03.11.2025	18	Market Survey — Business / Activity Opreparation Business plan	Overview (Collecting• data from secondary so	urces of information to find out scope for the proposed Business Ad	ctivity and essential information for
04.11.2025	19	Market Survey — Business / Activity Opreparation Business plan	Overview (Collecting data from secondary sou	arces of information to find out scope for the proposed Business Ac	tivity and essential information for
05.11.2025	20	Market Survey — Business / Activity Opreparation Business plan	Overview (Collecting data from secondary sou	arces of information to find out scope for the proposed Business Ac	tivity and essential information for
06.11.2025	21	Account & Finance • Ledger & bookkeeping Mr R.S. Gangurde CA, Nashik) Exp- 5 Years	 Marketing & Product Development Digital marketing Method demonstration Result Demonstration Mr R.S. Gangurde CA, Nashik) Exp- 5 Years 	Bank Volunteer: • Banking facilitators a "Business and Extension opportunity" for Agripreneur Mr. Akshay Mahajan (AO, IDBI Bank Nasik) Exp- 5 Years	Grievances redressal mechanism inBanks RTI / Ombudsman etc Mr. Akshay Mahajan (AO, IDBI Bank Nasik) Exp- 5 Years
07.11.2025	22	Govt. Scheme: National Horticulture Mission (NHM) Dr. Savaji Gorade (Faculty RAMETI) Exp- 21 Years	Flagship programs of Dept. of Animal Husbandry, GoI. and of respective State Dr. Prasad Shelke (Livestock Development	Flagship programs of Dept. of Fisheries, GoI and of respective State Prof. Gourav Mane Prof, Fishery College, Nagpur, Exp-7 Years	National Food Security Mission (NFSM) Shri. Manohar Shete Director M & M Company Nahik, Exp-23 Years

			Officer (LDO), Nashik) Exp- 6 Years		
08.11.2025	23	Work with Line department: • How to work effectively with ATMA andto organize Farm Schools- PD ATMA Mr. Rajendra Nikam (PD ATMA Nashik) Exp-30 Years	Source of Credit & Subsidy: • Rural Credit/funds • Crop Insurance Access of subsidies scheme — Bankers/NABARD Mr. Amol Lohkare (DDM Nashik) Exp- 10 years	IT Enabled Agricultural Extension Adviser Services • Visit to KCC Dr. Nitin Thoke Incharge KVK Nashik -PhD. Agriculture Extension Exp- 15 Years	IT Enabled Agricultural Extension Advisory Services Introduction of Mobile App/e- tablet) Dr. Nitin Thoke Incharge KVK Nashik -PhD. Agriculture Extension Exp- 15 Years
09.11.2025	24	Sunday 3 — Homework, Assignmen	ts, Readings and Personal work		
10.11.2025	25	Exposure Visit to KVK		Exposure Visit to ICAR Institute (nearby if any)	Exposure Visit to KVK
11.11.2025	26	Exposure visits to KCC		Exposure Visit to Radio station/Television Centre	Exposure visits to KCC
12.11.2025	27	Exposure Visit to State Department of Agriculture		Exposure Visit to Department of Animal Husbandry & Fishery	Exposure Visit to State Department of Agriculture
17.11.2025	28	Hands-on-experience / internship with respective Agri-business companies/established Agripreneur — interaction with the promoter and understanding each process thoroughly and record the observations — seek clarifications — amend the business plan accordingly			
14.11.2025	29	Hands-on-experience / Internship with respective Agri-business companies & established Agripreneur / — Interaction with the promoter and understanding each process thoroughly and record the observations — seek clarifications — amend the business plan accordingly			
15.11.2025	30	Hands-on-experience/ internship with respective Agri-business companies/established Agripreneur — Interaction with the promoter and understanding each process thoroughly and record the observations — seek clarifications — amend the business plan accordingly			
16.11.2025	31	Sunday -4: Homework Assignments, Readings and Personal work			
17.11.2025	32	Preparation of business plan based on the data / information collected during Market Survey/internship Satyawan Kashid Patil (Chairman & Director GAINS Group of Companies) Exp-24 Years			
18.11.2025	33	Project outline and financial analysis tools — lecture cum case study / case exercises Dr. Yogesh Gaikwad (Professor, MET Institute of Management Adgaon, Nashik.) Exp- 7 Years			
19.11.2025	34	Translating Business Plan in to Detailed Project Report (DPRs) Mr. Santosh Waghmare (Nodal Officer GAINS Nashik) BSc Agri Exp- 14 Years			
20.11.2025	35	Finalizing Detailed Project Reports (DPRs) Mr. Jitendra Pardeshi Project Consultant Nashik			
21.11.2025	36	Finalizing Detailed Project Reports (DPRs) Mr. Jitendra Pardeshi Project Consultant Nashik			

22.11.2025	37	Finalizing Detailed Project Reports (DPRs)
22.11.2023	31	Mr. Jitendra Pardeshi Project Consultant Nashik
23.11.2025	38	Sunday- 5: Homework Assignments, Readings and Personal work
24 11 2025	39	Finalizing Detailed Project Reports (DPRs)
24.11.2025	39	Mr. Jitendra Pardeshi Project Consultant Nashik
25.11.2025	40	Finalizing Detailed Project Reports (DPRs)
23.11.2023	40	Mr. Jitendra Pardeshi Project Consultant Nashik
26.11.2025	41	Finalizing Detailed Project Reports (DPRs)
20.11.2023	41	Mr. Jitendra Pardeshi Project Consultant Nashik
27 11 2027	40	Finalizing Detailed Project Reports (DPRs) and forwarding to MANAGE
27.11.2025	42	Mr. Santosh Waghmare (Nodal Officer GAINS Nashik) BSc Agri Exp- 14 Years
20.11.2025	12	Finalizing Detailed Project Reports (DPRs) and forwarding to MANAGE Mr. Santosh Waghmare (Nodal Officer GAINS Nashik) BSc Agri Exp- 14 Years
28.11.2025	43	
20.11.2025	44	Presentation of DPR and submission to respective bankers
29.11.2025		Mr. Santosh Waghmare (Nodal Officer GAINS Nashik) BSc Agri Exp- 14 Years
30.11.2025	45	Sunday -Valedictory program and distribution of Certificates-